



www.nspdk.org

National Sorority of Phi Delta Kappa, Incorporated

JUNE 2021 NEWSLETTER



JUNE 4-6th – Abhorrence to Gun Violence! – Wear ORANGE!

June is usually thought of as the month of happiness: the month of love and weddings; the month of graduations; the month to celebrate Fathers; the beginning of summer; the end of school year; the beginning of vacations; African American Music Month, longer days, beautiful summer weather, luscious green lawns and colorful flowers, festivals, and many more wonderful times to bring joy into your life. Oh, how I do want to celebrate all the good times associated with the month of June.

But, if you are like me, it has become exceedingly difficult to celebrate when you wake each day and face the news of traumas that filled many days in the past year. 2020 was a year of uncertainty because of the coronavirus. But other tragedies led to trepidation, trouble, surprise, and anxiety stemming from hatred, mean spirited behavior, and gun violence. It is this last factor that I will reflect on in this message. Even when we obey the rules, live by the standards, be patient and rational during dangerous times, and focus on being our best each day..... oftentimes it is not enough. Because there comes a time to act, as former Representative John Lewis stated, it's time to get into good trouble.

We have become prone to hearing and not reacting to news associated with gun violence. We accept the news, but we worry. It now has become common place to see and hear news reports of violence, and it does not shock us as it has in prior years. In 2020, while facing the daily reports of deaths resulting from the coronavirus pandemic, a worldwide phenomenon over which we have no control, over 300 students died from gun violence. And the mass gun violence that kills 4 or more people at one time, happens more frequently than we care to count.

So, I urge each of you to join the movement against gun violence. This weekend, wear ORANGE, which has become the color of this new movement. We are asked to acknowledge this movement against Gun Violence on the weekend of June 4-6th by wearing ORANGE. I have my tee-shirt and my button, thanks to Soror Elcendia Nord, Far West Regional Director. I may not be able to do many things that will make a difference, but I can get into good trouble and show my revulsion against GUN VIOLENCE. **Yes, I will get into Good Trouble! Especially to speak in support of that which is good, loving, and just; and against that which is evil, unkind, and unjust.**

Moving NSPDK Forward.... Together!

Be Blessed!

Etta F. Carter, Ph.D.

26th Supreme Basileus

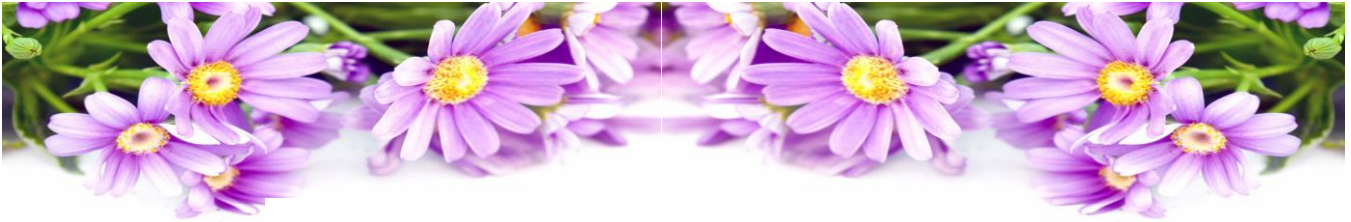


A Father's Day Prayer

Lord, I depend on Your direction, Your wisdom,
and Your discernment to protect each family member.
Forgive me when I fail to encourage, love,
and shepherd them. Thank You
for giving me the grace to fail,
and the courage to try again.
Draw our family close to You...
and to each other.

Amen.

As for me and my house, we will serve the LORD Joshua 24:15



June Highlights

Flag Day - June 14, 2021



America's Flag Day marks the Second Continental Congress' adoption of the first U.S. national flag on June 14, 1777. The first flag, thanks to Betsy Ross' sewing prowess, featured the same 13 red and white stripes we see today. The number and arrangement of stars, however, has changed as the number of states have increased over the centuries. The current flag has remained the same since 1960. Will we ever go from 50 to 51? Read on for a look at some possible statehood candidates.

National Men's Health Week - June 14-20, 2021



National Men's Health Week is June 14-20, the week leading up to Father's Day, because what better way to celebrate dad than to encourage him to take care of his health? The week is all about healthy bodies, hard exercise, good diet, and regular visits to the doctor. It's part of National Men's Health Month, a month-long recognition of men's health with activities and events to remind men to take care of their bodies. So whether you are a man or just love them, take some time this week to celebrate the male form and keeping it in tip-top shape!

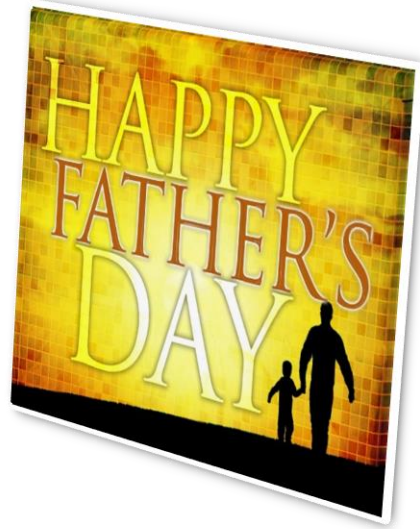
Juneteenth - June 19, 2021



The freedom of African Americans from slavery in the U.S. in 1865 is celebrated on the holiday Juneteenth on June 19. Juneteenth is made up of the words 'June' and 'nineteenth,' and it is on this day that Major General Gordon Granger arrived in Texas more than 155 years ago to inform slaves that slavery had been abolished.

Father's Day - June 20, 2021

Where would we be without dads? Honestly, who would show off 'dad jeans,' tell the same somewhat amusing jokes at Thanksgiving, or spin those charming childhood stories? But of course, there's far more to dads than their wardrobe choices and endless nostalgia for the 'good old days' (Elton John, David Bowie, and Queen — we get it). Still, dads are heroes. On June 20 be sure to let your dad know how much he means to you.



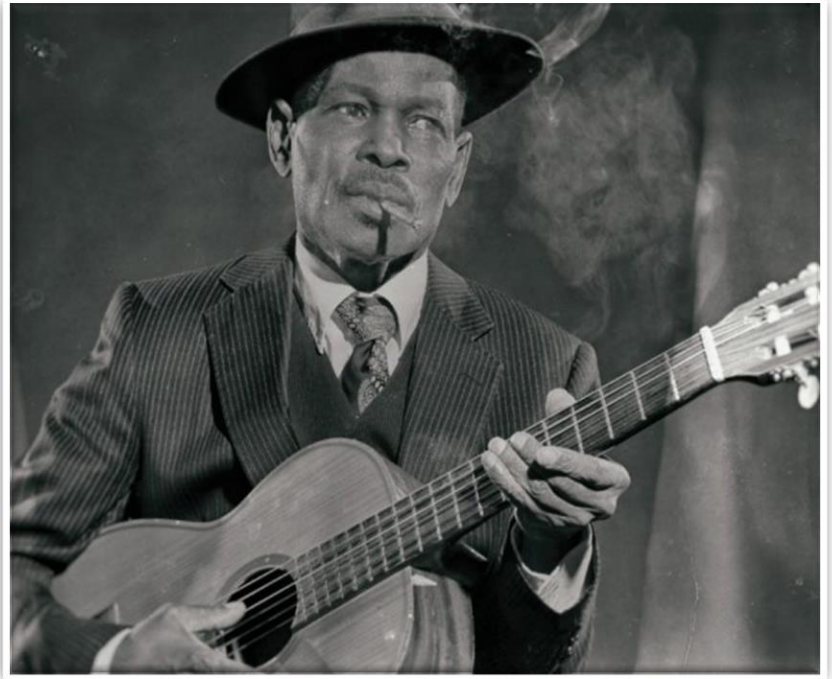
Alzheimer's and Brain Awareness Month - June 2021



Alzheimer's and Brain Awareness Month is observed in June as an opportunity to spread the word about and discuss Alzheimer's disease and other dementias. Throughout the month, the Alzheimer's Association encourages people around the globe to support the movement by wearing purple and training their brains to fight the disease.

African American Music Appreciation Month - June 2021

The United States has been celebrating African American Music Appreciation Month in June since 1979. The month of June is set aside to appreciate the contributions of African American musicians, composers, singers, and songwriters in American culture. The month honors the history and rich African traditions that gave birth to different styles of music such as rap, hip-hop, jazz, rhythm and blues, barbershop, and swing. It is also the month to celebrate creative inspiration and appreciate the impact that African American music has had on generations of performers and music lovers! From tales of slavery and racism and fighting for their basic human rights to finding their heritage and values in their lyrics, Black music covers a vast range of topics that have great significance for this community. Over the years, we have seen Black musicians reach great heights, not only on official music record charts but also at entertainment award ceremonies. While President Jimmy Carter designated June as Black Music Month in 1979, it wasn't until 2000 when the presidential proclamation for the month was signed. President Barack Obama, in 2009, went on to rename the month from Black Music Month to its current name, African American Music Appreciation Month.



Black Lives Matter Month - June 2021



Every June 1 marks the start of Black Lives Matter Month, an opportunity for all Americans to make a stand against racism and racially motivated violence. Founded as a hashtag in 2013, Black Lives Matter has grown into thousands of decentralized chapters advocating for equality and justice for the Black community and protesting violence against black people at the hands of law enforcement. Arguably one of the largest protest movements in the country today, its numbers and influence have swelled because of the global outcry over the killing of George Floyd at the hands of Minneapolis Police Officers in May of 2020.

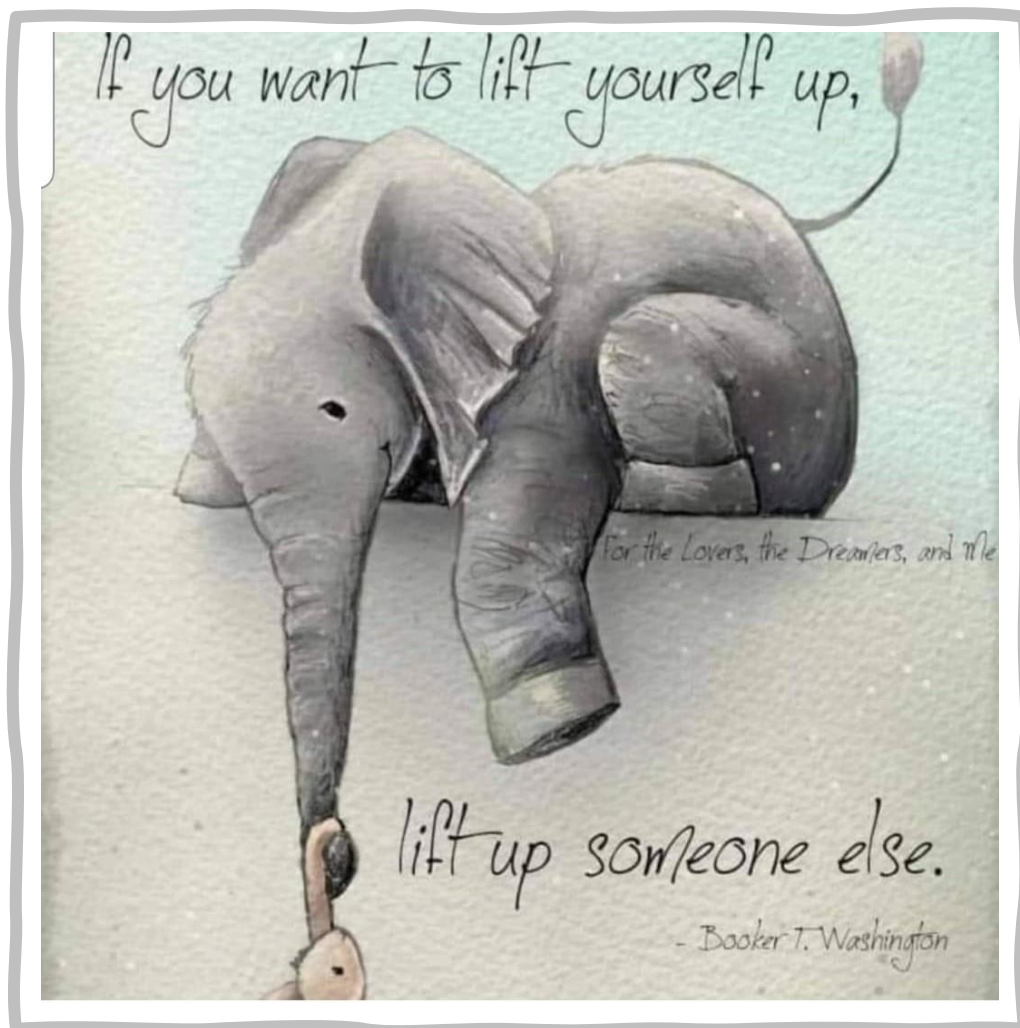
Caribbean-American Heritage Month - June 2021

National Caribbean American Month is celebrated every June to honor and celebrate America's rich and diverse culture, which also includes the Caribbean-American population. People from this community have not only evolved the American culture but have also contributed greatly to the development of the nation in areas of science and medicine. There are also numerous Caribbean Americans whose services the U.S is grateful for even today. This month aims to recognize the contributions of all Caribbean-American people and to teach people more about their culture and history. Come celebrate with us!



National Men's Health Month - June 2021

June is National Men's Health Month! This month is all about encouraging the men in your life (including you, men out there!) to take care of their bodies by eating right, exercising, and working to prevent disease. The official symbol for the month is a blue ribbon and the purpose of Men's Health Month is to heighten the awareness of preventable health problems and encourage early detection and treatment of diseases including cancer, heart disease, and depression.



NATIONAL SORORITY OF PHI DELTA KAPPA, INCORPORATED



2ND SUNDAY MONTHLY PRAYER CALL



Dr. Tonya Chestnut
National Chaplain



Dr. Etta F. Carter
Supreme Basileus

6:00 PM CST

Ctrl + Click here to join: [Prayer Meeting](#)

Dial in by telephone: 1-312-626-6799 or 1-346-248-7799

Meeting ID: 865 4028 4084

Passcode: 260801

Hosted by Regional Chaplains:

Sandra Crocket (SW), Maggie Burnes (MW), Debra Moody (FW), Jerrie Foster (SE) Naydene Williams (E)



JOIN US

W.A.I. T. TIME

WOMEN ANCHORED IN TRUST



RESCHEDULED- VIRTUAL - 2021 SPRING (ONE -DAY) REGIONAL CONFERENCES

| REGION | YOUTH CONFERENCE | REGIONAL CONFERENCE | K.O.T. CONFERENCE |
|---------------|-------------------------|----------------------------|--------------------------|
| Eastern | April 24-25,2021 | June 18-19, 2021 | June 18, 2021 |
| Southeast | June 12, 2021 | May 14-15, 2021 | May 14, 2021 |
| Midwest | March 26-28, 2021 | April 30-May 1, 2021 | April 30, 2021 |
| Southwest | February 26-28, 2021 | June 25-26, 2021 | June 25, 2021 |
| Far West | April 10, 2021 | May 21-22, 2021 | May 21, 2021 |

VIRTUAL - NATIONAL MEETINGS


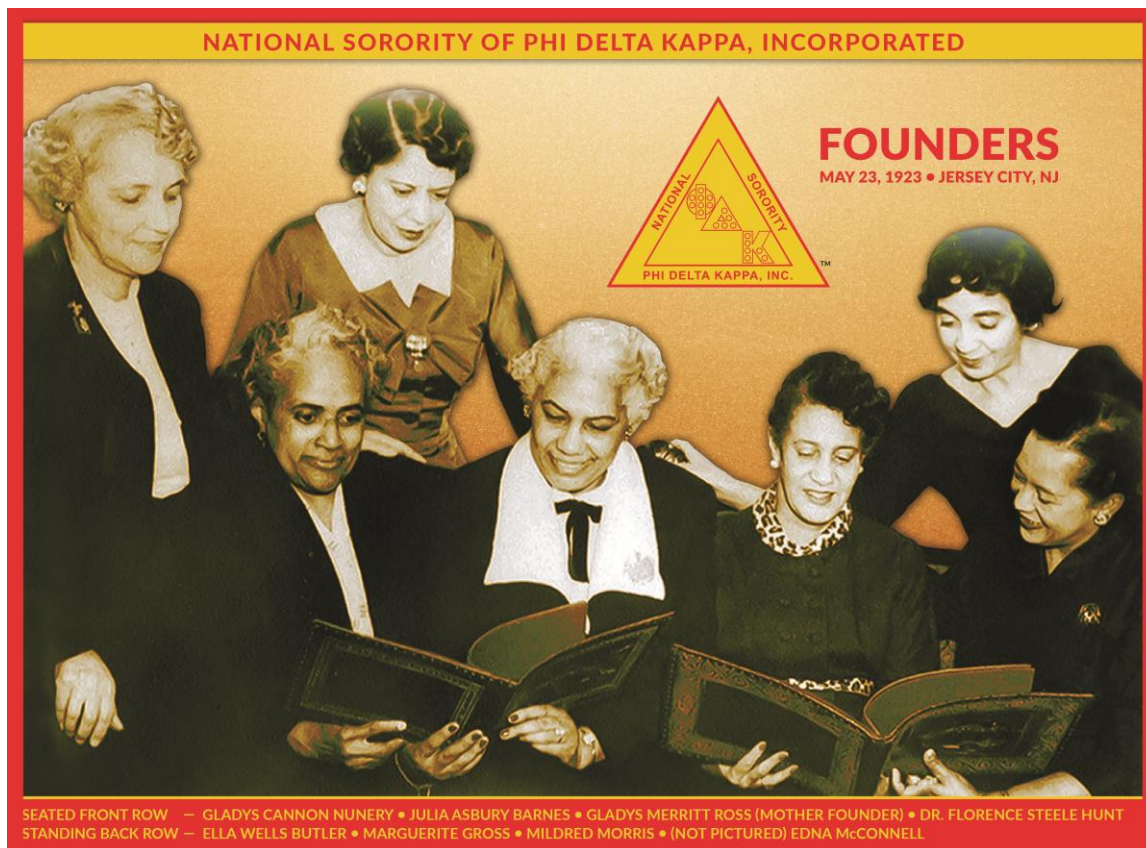
| Organization | Day | Date | Time (Central) | Presiding |
|--|------------|---------------|-----------------------|--------------------------------------|
| 100 th Anniversary Centennial Committee | Thursday | July 15, 2021 | 10 AM-12 PM | Margarette Galloway, National Chair |
| Board of Trustees | Thursday | July 15, 2021 | 1 PM-4 PM | Charlotte M. Williams, President |
| National Anthropolos Board | Thursday | July 15, 2021 | 1 PM – 3 PM | Alexander Smith, President |
| National Executive Council Pre-Conclave | Friday | July 16, 2021 | 10 AM-3 PM | Dr. Etta F. Carter, Supreme Basileus |
| Perpetual Scholarship Foundation Board | Friday | July 16, 2021 | 10 AM-12 PM | Lisa Frieson, President |
| National Executive Council Post- Conclave | Wednesday | July 21, 2021 | 9 AM-12 PM | Dr. Etta F. Carter, Supreme Basileus |

Virtual - 98TH ANNIVERSARY CONCLAVE

Host Region – Southeast Host Chapter: Beta Xi Orlando, Florida
July 17 - 20, 2021

| | | |
|---|---|---|
| <u>Saturday, July 17, 2021</u> National K.O.T. Conference 10:00 AM – 3:00 PM | <u>Sunday, July 18, 2021</u> Worship Opening Ceremony - PM | <u>Monday and Tuesday</u> <u>July 19 -20, 2021</u> Business Sessions Special Events and Programs |
|---|---|---|





National Sorority of Phi Delta Kappa, Inc.
Eastern Region

Dr. Etta F. Carter
Supreme Basileus

&

Dr. Patsy O. Squire
Regional Director

Take pleasure in
announcing the chartering of


Zeta Zeta Chapter
Rochester, NY

on
Sunday, June 13, 2021

| | |
|---|-------------------------------------|
| Chartering Ceremony 10:00AM - 12:00PM | Luncheon 12:00PM - 2:00PM |
|---|-------------------------------------|

At the Hyatt Regency Rochester
125 East Main Street
Rochester, NY 14604

RSVP to Little Sister Wanda Samuel
No later than **June 3, 2021** with the link below:
[REGISTRATION LINK](#)

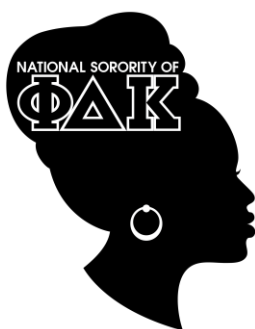




*Congratulations !
Newly Chartered
Zeta Epsilon Chapter
143rd Chapter
Chartered May 16, 2021
Neptune, New Jersey*



*Ebony Lattimer, Basileus
Dr. Titania Hawkins, 1st Anti-Basileus
Sonia Triggary, 2nd Anti-Basileus
Dr. Lauren Jackson, Grammateus
Dr. Shar-Brie Dow, Epistoleus
Valerie Echols-Gardner, Tamiouchos
Dr. Tatum Stein, Tamias
Ophelia Hughley, Parliamentarian
Elaine Buckley, Custodian of Properties
Dr. Shantel Scott, Technology Committee Chair*



*Jarrian R. Graham, M. ED
National Public Relations Director*



TEACHER RESOURCES

PROFESSIONAL LEARNING

Summer 2021 Reads for Teachers

These aren't exactly beach reads, but they'll be useful when teachers want to reflect on the past year—and plan for the future. By Marissa King May 19, 2021



Each year as the weather warms and the school year ends, the stack of books on my bedside table gets taller. This year, my book list wrestles with many of the looming issues exacerbated or illuminated by Covid-19, including racial equity, the ways schools adapt to change, and how we care for our communities and ourselves in the toughest of times.

THE TEACHING PROFESSION

If you're looking for a hopeful peek into the ways that immense public and administrative trust can lead to excellent schools, reach for *In Teachers We Trust: The Finnish Way to World-Class Schools* (2021). The book combines the perspectives of Finnish education expert Pasi Sahlberg and Timothy Walker, an American educator who moved to Finland with his family to live and teach.

Many of Sahlberg and Walker's suggestions for building trust and making improvements are policy related, but the authors also offer insights into smaller, more practical ways. Pragmatic suggestions range from systems for transparent decision-making, to prioritizing schedule changes that give teachers shared work time, to purposeful mentorships for those new to the profession.

TAKING CARE OF OURSELVES

If the pandemic-induced changes of this school year left you battered, breathless, or teetering toward burnout, add *Wintering: The Power of Rest and Retreat in Difficult Times* (2020) to your bookshelf. Katherine May writes about personal winters—those periods in our lives when we feel cut off, out of sorts, or unable to productively contribute to our communities. May gently guides readers to look at personal winters as a time to care for ourselves, "actively embrace sadness," and find new practices for recovery.

Although May is a former writing teacher, she doesn't address schools or educators directly. In fact, she acknowledges that slowing down can seem especially hard in the packed daily schedules of traditional school days. Using personal stories, May turns the traditionally gloomy topic into a hopeful handbook for self-care and recovery.

TACKLING TOUGH CLASSROOM ISSUES

If you need an inspirational reminder that educators are invaluable first responders, reach for Lisa Delpit's latest edited collection of short essays. Each chapter of *Teaching When the World Is on Fire* (2019) tackles a moment of crisis or pain in which educators have had to make thoughtful choices to influence the students in their school.

This book makes the profession feel less lonely as each chapter dives into how successful educators are addressing topics ranging from hate speech to climate change to Confederate statues.

If you want to zoom out to the policy level this summer, read *A Search for Common Ground: Conversations About the Toughest Questions in K–12 Education* (2021). The book is a long-running series of letters between the two authors, Frederick Hess and Pedro Noguera. While the two often find themselves on opposite sides of the political spectrum, they offer a rare, compelling example of dialogue. They skillfully frame controversial issues, seek out areas of agreement, respectfully discuss disagreements, and intertwine the exchanges with bits of personal updates about managing life and children during the Covid-19 pandemic.

The chapters are labeled by issue, making it easy to cut straight to a particular topic.

THE PROMISE OF TECHNOLOGY AND THE INTERNET

If you’re ready to take a clear-eyed look at the impact of technology in your school this year, check out Justin Reich’s *Failure to Disrupt: Why Technology Alone Can’t Transform Education* (2020). Reich, a professor at MIT, offers a careful analysis of what schools can reasonably expect from technology, why it won’t fix inequalities, and how we should think about the technology we’re bringing into schools.

Reich’s skepticism about big, transformational claims will feel familiar to veteran educators who have taught through multiple iterations of internet-based instructional programs. Reich offers clear lists of questions to ask when new technology comes to your school, such as “What’s actually new here?”

If you’re more interested in the way that increased time on the internet shaped students (or politics) this year, pick up a copy of *Mind Over Media: Propaganda Education for a Digital Age* (2020). Author Renee Hobbs is on a mission to help schools tackle modern propaganda education head-on.

Mind Over Media details how propaganda influences everyday life from social media to advertising to education (and it’s not just the internet). Hobbs offers accessible explanations of the ways that propaganda wriggles into our daily consumption, why it’s especially profitable in the digital age, and how it can be used for good or evil.

For educators, Hobbs includes clear propaganda learning activities with guiding questions that range from finding fake Instagram accounts to analyzing the subtle influence of public opinion polls. Student resources (labeled as “learning activities”) aren’t course specific, which makes it easy to adapt them across the curriculum.

LEADING FOR EQUITY

If you’re ready to dive into the messy, complicated world of district decision-making, set aside some time to read Erica Turner’s *Suddenly Diverse: How School Districts Manage Race and Inequality* (2020). Through interviews with mostly white district officials, Turner examines how two Wisconsin school districts with different political and economic contexts responded to similar demographic changes. Both districts relied on “color-blind managerialism” with policies like data monitoring and marketing—practices that Turner cautions against for their potential harm.

At every turn, she reminds the reader why it's important to learn from our mistakes, examine the messes we've made, and figure out "How do we live the reality well?"

PROFESSIONAL LEARNING

End-of-Year Conversations Solidify Teachers' Learning

With structured discussions, educators can share wisdom gained in a turbulent year—and be better prepared for the coming one. By Michele Myers May 14, 2021

Allison Shelley for the Alliance for Excellent Education

No doubt we will appreciate this summer in ways we never needed to in years past. Before packing for vacation, however, it is crucial for teachers to unpack all they have learned while navigating online, in-person, and hybrid teaching environments for over a year.



If anything, the pandemic has been an opportunity for rapid and dramatic professional growth. Unfortunately, much of it has occurred in isolation. Without a

method to share and synthesize this learning, districts risk [losing this knowledge](#), just as students sometimes do during summer slides. That's why school leaders must create conditions for teachers to capture, process, and reflect on their collective learning experiences.

I coordinate professional development in my district, and my team has experimented with what we call K–12 conversations: a systemic framework that builds and supports a learning community and bolsters efficacy. K–12 conversations create the conditions for all levels of a district to have fruitful small-group discussions about assessment, instructional practices, and social and emotional wellness—and that's been particularly helpful given the events of the past year.

NOW IS THE TIME

A [recent Edutopia post](#) stressed the importance of "rebuild[ing] the frayed social fabric of our learning communities." The research is clear: the best way for teachers to regain their sense of community is to provide opportunities to [connect, problem-solve, and collaborate](#). That's exactly where K–12 conversations come in.

This year especially, it is imperative to hold K–12 conversations before teachers leave for summer. That way, come August, they will be armed with the wisdom that comes from weeks of marinating in district-wide shared knowledge. If we wait until September, school leaders risk teachers returning to school feeling the way they started this past year: anxious, overwhelmed, and disconnected.

HOW TO CREATE K–12 CONVERSATIONS

A successful K–12 conversation takes planning and good upfront organization. To make the most of teachers' time together, take these steps.

Get organized: Detailed planning will set the stage.

- Using a master spreadsheet, code teachers by level: elementary (or primary and intermediate), middle, high.

- Find the person in your district who has expertise with spreadsheets so that at the press of a button, cells/teachers are placed in heterogeneous groups of six to eight.
- Have leaders or instructional coaches check the groups to make sure there is an even distribution of levels, schools, and content areas.
- Two weeks prior to the conversations, give teachers time to individually reflect. This year especially, teachers need tools to organize and examine their thinking. (If you need reflection ideas, *Cult of Pedagogy*'s [Gut-Level Reflection Questions](#) is a good resource.)
- Assign a leader for each group (also at least two weeks prior). The group leader will be responsible for taking attendance, reviewing norms with participants (e.g., "We will keep the dialogue positive"), and facilitating discussions.
- Establish norms and conversation starters. Share them with participating teachers a few days prior to the conversation.
- In a planning screen cast or meeting, support your group leaders by sharing suggestions about how to keep the conversations flowing, how to include everyone, and how to steer away from negativity.

If you are hosting a conversation on campus, assign each group to a classroom indicated on the spreadsheet. If possible, prepare the room by arranging desks in a circle, with a thank-you note for the table leader. If you are hosting a conversation online, create links for the meetings and paste them into the spreadsheet.

Manage the conversation: Start conversations with a [waterfall introduction](#): In the chat, everyone types their grade level/subject/school/years teaching/something fun but waits for a signal from the group leader to press send.

Limit discussion to 45 minutes to an hour, especially for your first conversation. After introductions, the group leader should review the norms and conversation starters one more time. Having this information on a screen may help discussions stay focused. Encourage teachers to use the information from their reflections as talking points and conclude the discussion by having teachers share one takeaway with their group. Finally, allow time for teachers to add their reflections and record big ideas in a feedback form or personalized professional development plan.

Conversation follow-up: Leaders can analyze the data from teacher takeaways and determine common themes in individual schools, grade levels, departments, and the district as a whole. In our district, staff development summarized the big ideas from the conversations to drive future professional development. The data was shared with administrators and teachers alike.

LOOKING BACK—AND AHEAD

According to John Hattie's [influences on student achievement](#), classroom discussion doubles the rate of learning for students. The same is surely true for professionals. I was optimistically anxious the day we held our first K–12 conversation—it seemed like a powerful and authentic way for colleagues to gain a better and broader understanding of the whole child, but my team and I were unsure how teachers would respond.

Fortunately, once teachers started talking, magic happened, and feedback was phenomenal. Teachers rated this activity a 4.4 out of 5 stars and supplemented ratings with their personal takeaways. One teacher wrote, "Having time to share, listen, celebrate, be vulnerable with one another was empowering for all of us!" Another stated, "I think it would be great if you could

bring us together with the same group of people from time to time. We were able to build a connection with the group of teachers. It would be nice to continue it."

As we wind down this school year, teachers don't need formal professional development sessions, ed tech tutorials, or death-by-Google Slide/PowerPoint faculty meetings. Instead, school leaders and instructional coaches must provide teachers the time and space to learn from one another and grow together. In truth, the best professional development that teachers have right now is found in each other. And that starts with a conversation.

DIVERSITY

Preparing Staff for Diversity, Equity, and Inclusion Initiatives



Getting teacher buy-in is the most important step and laying the groundwork for frank conversations will help administrators start.

By Jorge Valenzuela May 25, 2021SDI Productions / iStock

The racial reckoning of the last year has caused many schools to reexamine their diversity, equity, and inclusion (DEI) policies and priorities. Often, one of the biggest challenges that schools face in doing this work is getting their entire faculty and staff on board. When there isn't agreement on why these initiatives are needed or what they should try to accomplish, it lessens the possibility of systemic implementation.

For DEI work to be systemic in schools, schools need to establish professional learning communities (PLCs) working together to tackle the most pertinent items in their school context. But this type of work isn't easy. I have personally witnessed faculty meetings erupting in anger around race and privilege when conversations weren't framed respectfully, and agreements were not made beforehand by each of the participants. Although it's normal for difficult conversations to create tension and discomfort, I don't believe there's ever a place for us to break collegiality by harming others with our words. It doesn't create healing or get us closer to the purpose of DEI.

HAVING DIFFICULT CONVERSATIONS

You'll want to start small because systemic change takes time. Therefore, set realistic goals and focus on small, high-leverage steps that yield tangible shifts in the interpersonal dynamics between the staff. Improved discourse between educators and making faculty meetings intellectually safe spaces are two important goals. This way, teachers and staff won't be afraid to voice their views and get constructive feedback.

An important takeaway here is that the adults collectively need to take the necessary time to create positive change in school-wide climate, culture, policy, routines, and rituals before it can occur with students.

Successful outcomes in school climate and culture will require conversations, resources, and actionable steps both in faculty meetings and classrooms.

Difficult conversations in schools pertinent to DEI vary depending on school context (e.g., population demographics). Some may include, but are not limited to, defining antiracist work, improving inclusion for various groups, managing diversity for making schools safe, carrying out equitable practices, and enabling diverse narratives across the curriculum.

When dealing with topics involving race or others where the adults don't agree (e.g., social justice, emotionally charged current events, systemic racism), it's critical to establish [equity of voice](#), set ground rules for continued discussions, and define microaggressions in order to develop a school-wide culture of inclusivity that is free from harm for all. The term *microaggressions* often refers to both intentional and unintentional verbal, behavioral, and environmental insults perpetrated against people of color.

It's important to note that microaggressions are not just about race. Dr. Derald Wing Sue wrote in [his paper](#) on the subject, "While microaggressions are generally discussed from the perspective of race and racism, any marginalized group in our society may become targets: people of color, women, LGBT persons, those with disabilities, religious minorities, and so on."

Try using [circle practice](#) to provide structure for difficult conversations between educators. To make a safe and inclusive environment for staff, these are some of the transformational norms and agreements I encourage school leaders to model and implement with their staffs during circles:

1. Everyone participates. This does not mean that everyone will speak, but it does mean that everyone will look and pay attention to whoever is speaking.
2. Don't require people of color on staff to share their traumatic experiences or lead the work. Instead, provide us the opportunities to contribute according to our comfort levels, and be mindful not to tokenize us. Consider bringing in experts who have checked their own biases and who have valid DEI expertise—regarding research, methodology, and facilitation.
3. Speak from the heart and be open to feedback. Staff members are encouraged to speak their truth respectfully. They will also need to be open to receiving feedback when their perspective needs to change because it limits students and thus causes harm to them and other colleagues.
4. Listen from the heart. Staff members are encouraged to listen to their colleagues without allowing their personal views to write them off completely. This will be difficult, but the structure and norms will allow for constructive feedback and dialogue to occur over time, which will cause some people to eventually change their limiting beliefs (implicit biases) that harm students.
5. What is shared in the circle stays in the circle. Often staff members do not express themselves for fear of how their words may land, or they lack the confidence to advocate for themselves or others. By everyone agreeing to leave what's shared in the circle, trust is established over time.

CURATING ANTIRACIST RESOURCES

To keep these conversations going, educators must commit to continuous growth (individually and collectively) and also to working with students. This requires excellent resources along with structure for their use.

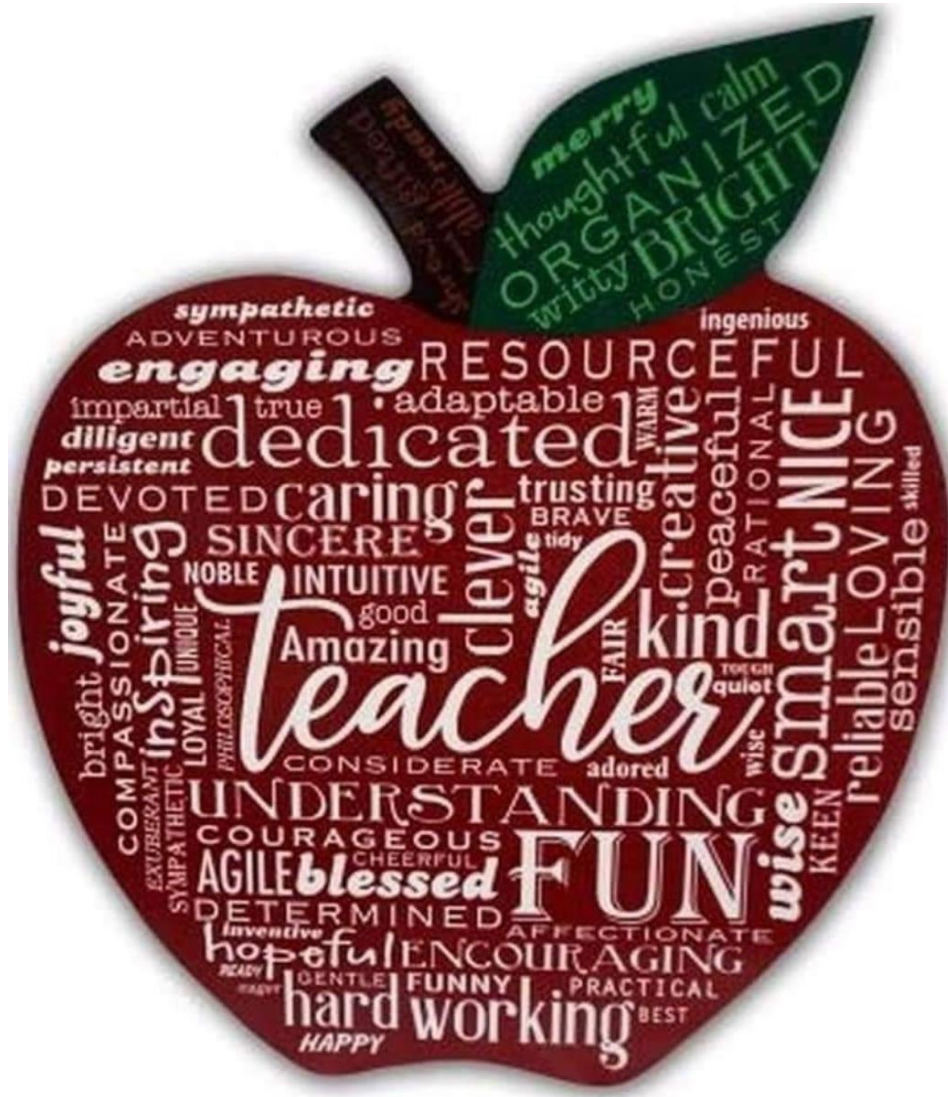
These should include videos, how-to blogs, published research, and replicable activities for the classroom and teacher professional development.

Before undertaking antiracist work with students, the adults will need to do their homework. We can't be the lead teachers on DEI issues and learn alongside the kids. We need to be deeply informed about the systemic structures and barriers that have marginalized the folks we are trying to empathize with—along with the effects (data) of the inequities and trauma caused.

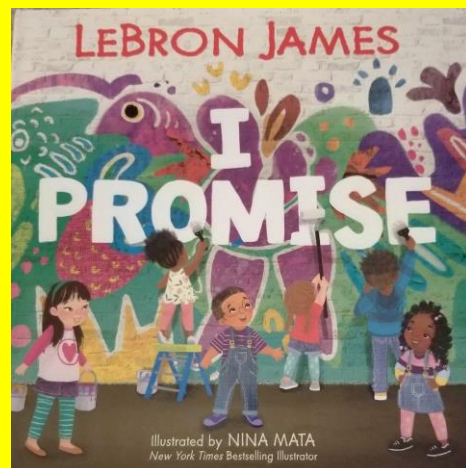
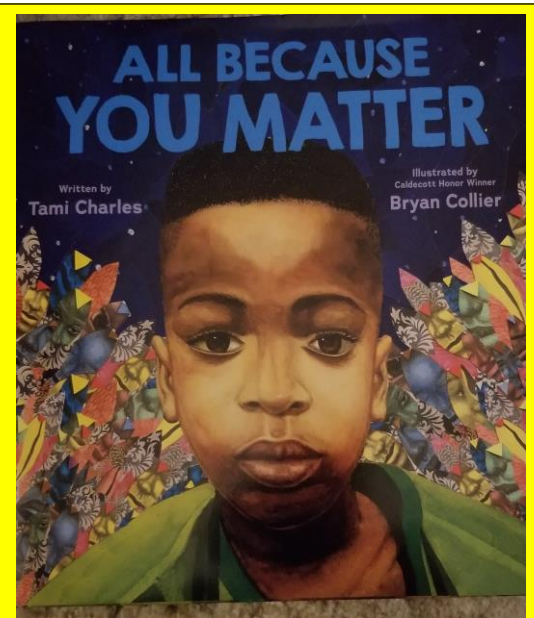
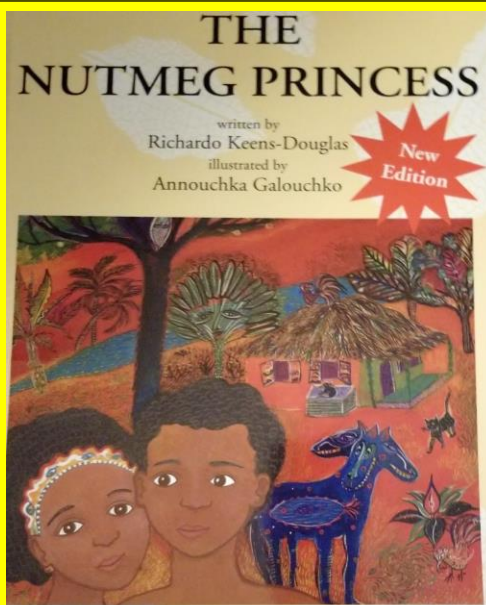
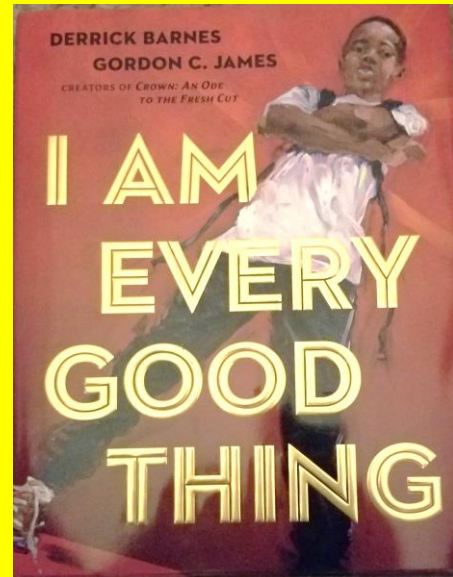
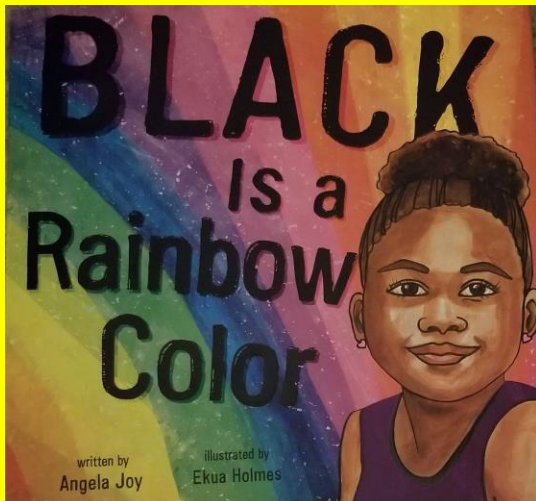
A simple structure like the [text-based seminar](#) or circle practice, along with tweaks to the abovementioned norms and shared agreements, works well for small and grade-level PLCs doing professional development. Here are readings and resources covering multiple contexts.

- [Addressing Anti-Asian Racism with Students](#): Tips for talking about anti-Asian violence and racial equity, with ways to begin the conversation in classrooms.
- [#31DaysIBPOC](#): Indigenous, Black, and People of Color (IBPOC) controlling our own narratives.
- [Disrupting Your Texts: Why Simply Including Diverse Voices Is Not Enough](#) by Tricia Ebarvia.
- [Teaching Materials on Antisemitism and Racism](#) from the United States Holocaust Memorial Museum.
- [9 Resources for Teaching Anti-Racism](#) by Jerry Fingal and Samantha Mack.
- [A Guide to Equity and Antiracism for Educators](#) by Hedrich Nichols.

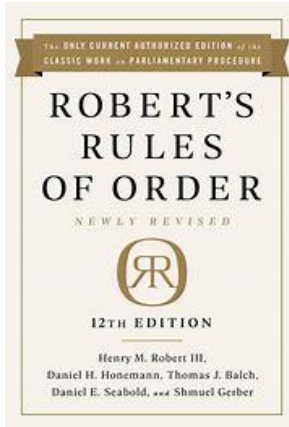
GEORGE LUCAS EDUCATIONAL FOUNDATION | Celebrating **30** years



Kid's Korner



TEACHERS' LOUNGE

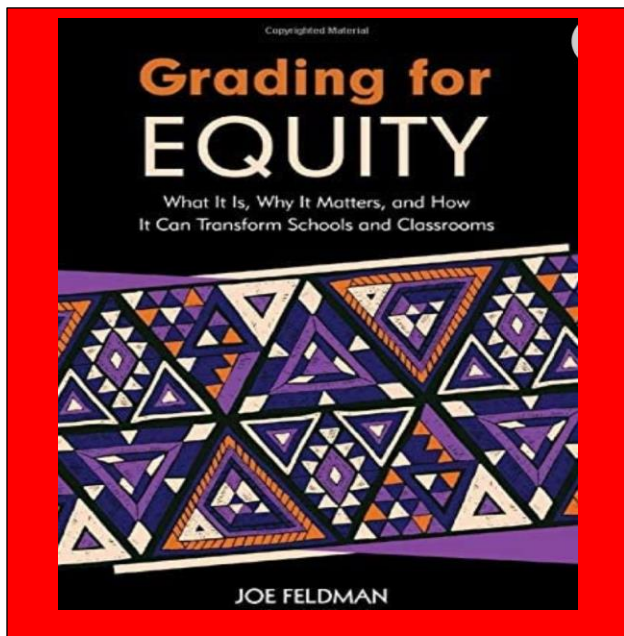


WE ARE VERY EXCITED TO INVITE YOU TO AN INFORMATIONAL SESSION TO LEARN ABOUT THE NATIONAL ASSOCIATION OF PARLIAMENTARIANS FACILITATED BY PROFESSIONAL REGISTERED PARLIAMENTARIAN, BEVERLY TATHAM, ESQ., ON WEDNESDAY, JUNE 30, 2021, AT 7:00PM. REGISTRATION IS REQUIRED.

https://us02web.zoom.us/meeting/register/tZUocOitqD0oG9zg3kNBKrpI_OjkWPjYdG

MODERATED BY:
IRONDA LYNCE, EPSILON CHAPTER
WILHELMINE HERARD JAMES, BETA OMICRON CHAPTER

"A genuine leader is not a searcher for consensus but a molder of consensus." -Martin Luther King, Jr.



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OPINION | **TEACHING & LEARNING**

The Real Solution to Learning Loss: Valuing Teachers and the Teaching Profession

By Torrey Trust and Robert Maloy

Apr 27, 2021



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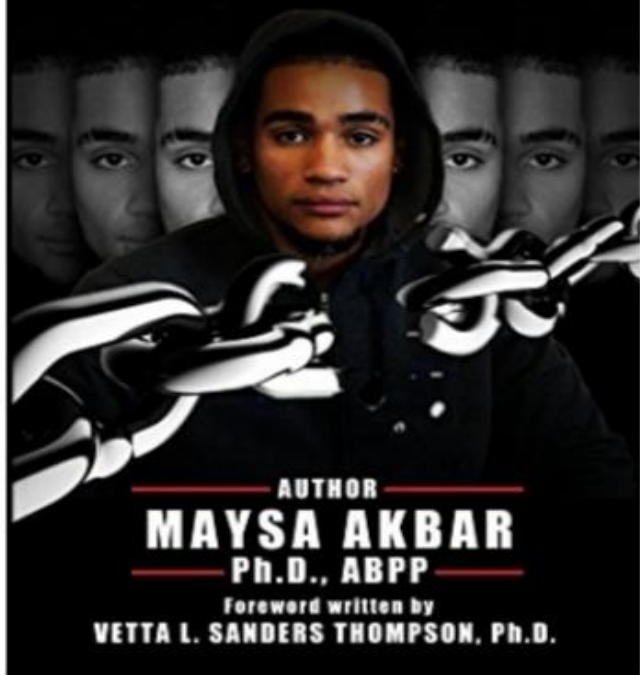


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URBAN TRAUMA

A LEGACY OF RACISM



AUTHOR

MAYSA AKBAR

Ph.D., ABPP

Foreword written by

VETTA L. SANDERS THOMPSON, Ph.D.

MOVING NSPDK FORWARD...TOGETHER



CELEBRATING FOUNDERS' DAY
IN
PRETTY TEES & PEARLS!



"To Foster a Spirit of Sisterhood Among Teachers and to Promote the Highest Ideals of the Teaching Profession"

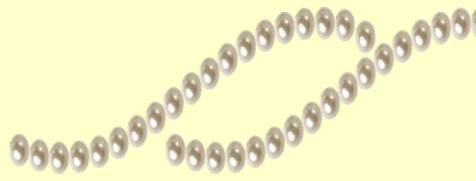




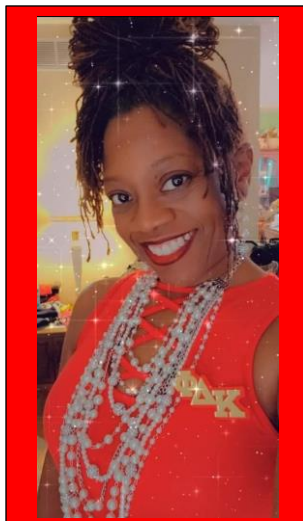
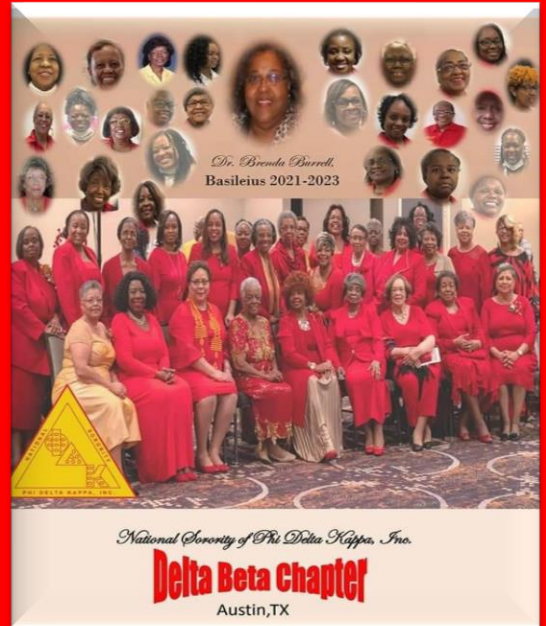


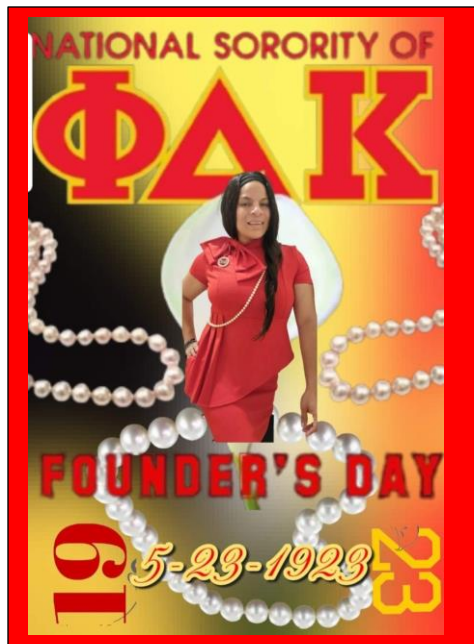
Alpha Zeta Chapter visits grave site of founder Dr. Gladys Cannon Nunery

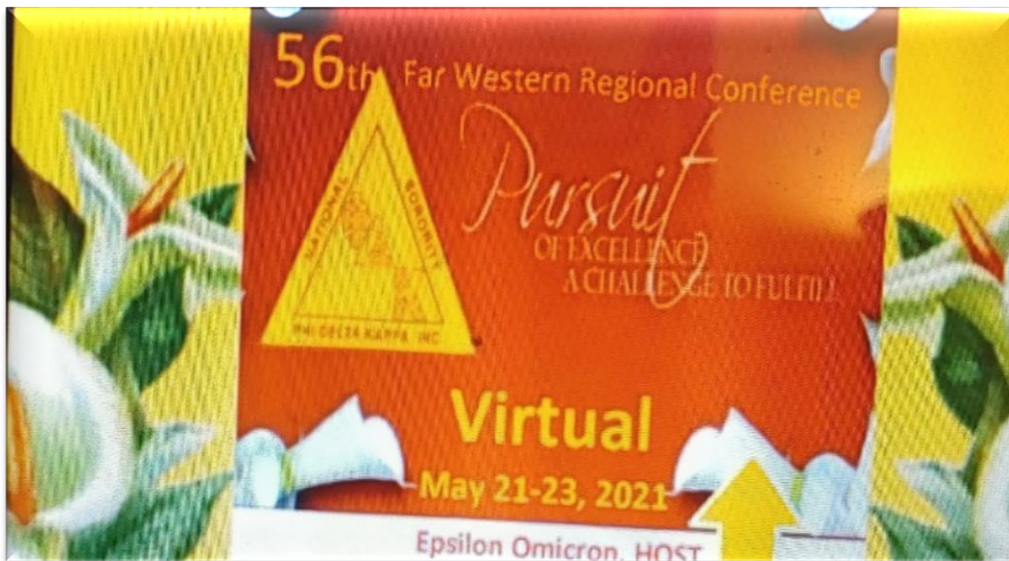




Happy Founders' Day







Dr. Elcendia Nord

Far Western Regional Director

From the beginning of the 56th Far Western Regional Conference to the end, it was exquisite. Everything in between just added to the overwhelming production of the conference.

The workshops were informative and most appropriate. Many questions were answered as they related to the Mental Health and the effects on our students that we teach. There was also a workshop that dealt with the Grading System in this unusual time.

The worship experience was spirit-filled. The music and the message led to a wonderful service. The message challenged the members to connect to the power source and pass it on.

The Regional Director's message was on target as it reflected on the Regional theme and challenged the Sorors to teach the students with every tool necessary for them to achieve and function in this new age. It is our responsibility to prepare the students for the future. "Be the agent of change!"

"To Foster a Spirit of Sisterhood Among Teachers and to Promote the Highest Ideals of the Teaching Profession"

Beta Nu KOTs Shine at the Far Western Regional Conference

By Soror Fayette Anderson, KOT Regional Chair

On May 21, 2021, the Beta Nu Kappa Omicron Tau Guidance Group hosted the 1st Virtual Far Western Regional Leadership Conference under the leadership of Sorors Faye Anderson, Regional KOT Chair, Emily Wade-Thompson, Basileus, Eva Allen, 1st Anti-Basileus and the E-Board-KOTs President Jocelyn Iglehart, Vice-President Malcolm Mobley and Secretary Janelle Stancil. There were approximately 75 attendees.

The conference theme, "SAY WHAT: 'Ya' Gotta' Navigate to Elevate'," allowed the KOTs to address problems incoming freshmen face and provide insights and tools necessary for their success.

Soror Fayette Anderson presented an informative power point to Sorors on how to start a KOT Group, which was titled "Recruiting and Sustaining an Active KOT Group."

The highlight of the conference was the workshop presented by Beta Nu's KOT's Executive Board titled **College 101: 'What's the Moves.'** A panel of six college students, addressed five questions which focused on 1) what college students wished they knew before entering college, 2) how to manage time and finances, 3) the importance of maintaining social and family connections, 4) how to manage the emotional highs and lows of college life, and 5) who or what they turn to for spiritual guidance and uplift. The conference concluded with raffle prizes for attending college students. Beta Nu is so proud of the KOTs. Kudos to them for a great conference!



Gamma Sigma's

Mother's Day Celebration

In honor of Mother's Day, Gamma Sigma Sorors delivered floral centerpieces to the senior citizens at the Life Care Center in Las Vegas, Nevada. The purpose of the flowers was to help brighten the ladies' Mother's Day. The Assistant Director met with Gamma Sigma Sorors and informed them that the ladies were excited to get their very own flowers. Sorors present were Gilda Austin, Willie Jean Jackson-Carter, Lurlene Howard, Regional Director Elcendia Nord, Berta Norwood, and Dorothy Powell.



56th Far Western Regional Conference – Virtually

56th Far Western Regional Conference was recently held on May 21-23, 2021, with an energetic group of professional women ready to be entertained with strategies, new practices, learning techniques and ideas for teaching and getting back to work in the classroom after being quarantined for a year due to COVID 19. This conference proved to be everything that was expected and much more.

There were many firsts:

- The Far Western Regional Virtual KOT Leadership Conference
- National Founders Day Torch Lighting Service
- Virtual Activity Book
- Presentation of a plaque to a Soror who is also a member of National Sorority of Phi Delta Kappa, Inc. Delta Upsilon Chapter, and California Secretary of State
- Presentation of a plaque for fantastic Regional Workbook
- Anthropos to speak on the agenda during a Plenary Session on "How to Become Anthropos."

Far Western Regional Director, Dr. Elcendia Nord called the conference to order and brought greetings to everyone and commended Dr. Chrissy Davis-Jones, Basileus and Chapter Members of Host Chapter, Epsilon Omicron for coordinating the program and bringing together such a large group of women. Supreme Basileus Dr. Etta F. Carter and Past Supreme Charlotte Williams also brought greetings to the Sorors.

KOT President Joycelyn Iglehart, Kappa Omicron Tau (KOT) Leadership Conference brought greetings to the Sorors and KOT members in attendance. The conference theme: Say What? "College Success – Ya' Gotta' Navigate to Elevate!" This was an amazing conference led entirely by the KOT President, Jocelyn Iglehart and KOT Vice- President, Malcolm Mobley. Supreme Basileus Etta F. Carter was most impressed with the KOT's coordinating all the business. She said, the young people are so well prepared to become teachers. She thanked Soror Emily Wade-Thompson, Basileus and the Sorors of Beta Nu Chapter along with Soror Fayette Anderson, Regional KOT Chair and Soror Sharon Thompson, National KOT Chair for doing a great job with our future teachers.

We were off to an incredibly good start. The next item of business was the Basilei Institute. Director Nord called the meeting to order followed by the introduction of speakers by Soror Ruth Curry, Member-At-Large. Sorors were in high spirits after Soror Cheryl McClellan, Basileus of Delta Epsilon talked about L.I.G.H.T. – The Role of the Basileus. She talked about good leader qualities, for example:

- Delegate
- Communication
- Self-Awareness
- Gratitude
- Agility
- Influence
- Empathy

Soror Linda Bardere, Basileus of Delta Rho's Ice Breaker proved that Sorors are more alike than different. Soror Daphne Moss, Basileus of Beta Phi discussed how the pandemic had left many Sorors feeling the lack of communication, unable to attend meetings and/or participate in groups. She provided us with examples and ways to keep Sorors motivated and to have purpose. She told how Sorors kept others Sorors informed by telephone, Zoom meetings and by sending messages of communication.

Sorors reveled from two great workshops: Student Mental Health & Suicide Prevention presented by Charina Carothers and Grading Equity During a Pandemic, presented by April Eberhardt and Susan Pointdexter. Courtney Ramsey also informed the Sorors about her position.

Information gleaned was totake time with students and connect with them, use open ended questions, listen to students ,and hear what is being said and act, look for someone to help with this anxiety, depression, and suicidal thought. The points were well taken.

In another workshop, it showed the Belief System Versus Program and the use of rubrics as a scoring guide. All students do not learn the same way, at the same time or even when it is appropriate. They have different modalities for learning. Remember the book, The Rose that Grew from Concrete by Tupac Shakur, meaning all children can learn.

The Far Western Regional Citation Award was presented to Mrs. Betsy Wilkerson, Councilwoman by Soror Hattie McFrazier Citation Chairperson. Councilwoman Wilkerson expressed her gratitude and appreciation for receiving this award. She also invited the Sorors to feel free to visit with her if further services are needed.

Sunday Worship Service was very spiritual and harmonious. Soror Esther Kelleybegan the Service with her beautiful voice and explained she was truly in the spirit. Soror Debra Moody, Beta Phi took everyone to a beautiful place when she demonstrated the Light and Compassion for taking someone from an uncomfortable place and making him/her feel uplifted. Her message was when you feel good and have something good to share, do not keep it to yourself. Make someone else feel good; pass on the light and joy, listen to your prayers and turn off that selfish power. The message was deep and heartfelt. You could hear a pin drop!

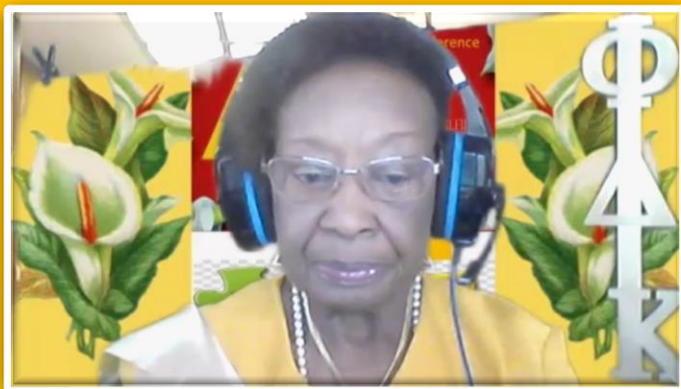
Soror Debra Moody's message to us was to "Connect to the Power Source." We then need to pass it on. We must continually nurture the source – through His word. "Be the source and then pass it on."

After Worship Service, Sorors were ready to know the chapters and Sorors who received awards for the year. The awards went to the following:

- Outstanding Activity Book – Delta Upsilon
- Chapter of the Year – Beta Nu
- Most Conscientious Chapter – Beta Phi
- Most Productive – Delta Upsilon
- Most Improve – Beta Theta
- Attendance – Epsilon Omicron
- Outstanding Conference – Epsilon Omicron
- Special Awards– Soror Dr. Shirley Weber – Secretary of State California
- Soror Fayette Anderson – Far Western Activity Chair – 2015-2021
- Outgoing Officers – Soror Doris Strickland – Grammateus
- Soror Dr. Ouida Brown – Tamias

- 25 Year Members
 - Soror Ruth Curry – Delta Rho
 - Soror Elaine Wilson – Delta Rho
 - Soror Lillie Marshall – Beta Phi
 - Soror Evelyn Wright – Delta Kappa
 - Soror Elmeaner Reeves – Delta Kappa
- National Scholarship Recipients-\$6,000
 - Haley Nyla Thomas – Female
 - Nakia Nakabizonei Lemon – Male
- Winnie Palmer Scholarship
 - Junior Burks – 1st Place Male -Delta Rho
 - Annette Bryant – 1st Place Female- Beta Nu
 - Isreal Laviene – 2nd Place Male – Beta Nu
 - Cassandra Davis – 2nd Place Female- Delta Rho
 - Soror Ruth Curry – Member-at-Large

The conference ended with the Ritualistic Closing Rededication Ceremony led by Regional Director Dr. Elcendia Nord.







Basileus of Host Chapter of 57th Far Western Regional Conference





**OUR FOUNDERS WOULD BE SO PROUD!
CONGRATULATIONS AS WE WELCOME THE 143RD
NEWLY CHARTERED ZETA EPSILON CHAPTER,
CHARTERED ON MAY 16, 2021, IN NEPTUNE,
NEW JERSEY.**

**CONGRATULATIONS TO EASTERN REGIONAL DIRECTOR
DR. PATSY O. SQUIRE; MEMBER -AT-LARGE
ANONA HUNTLEY; SPONSORING CHAPTER ALPHA
CHAPTER, JERSEY CITY, NEW JERSEY; DEANS SORORS DR.
LAVETTA S. ROSS AND DIANA ONDANDE; AND
SUPPORTING SOROR SANCHIA GRAY,
EPSILON ALPHA CHAPTER.**



Supreme Basileus Dr. Etta F. Carter seated with newly chartered Zeta Epsilon Chapter



Eastern Regional Director Dr. Patsy O. Squire and Member-at-Large Anona Huntley with newly chartered Zeta Epsilon Chapter







WELCOME VIRGINIA VIRTUAL VISION OF 22!



PHOTO CREDITS: VIVKI PENDLETON RHONDA BASKERVILLE, CARTAYAH HAWKINS (FB)

"To Foster a Spirit of Sisterhood Among Teachers and to Promote the Highest Ideals of the Teaching Profession"

ALPHA RHO



On May 26, 2021, 16 eager educators were inducted into the Alpha Rho Chapter. Over the six weeks process, the Kaptivating Krinon Club learned about service, sisterhood, each other, and this illustrious sorority. The group came up with a wonderful Educational Program that addressed social emotional learning in various classroom settings. Officers were chosen and represented the group very well through their leadership and willingness to work with the Dean of Pledges, Yvonne Moss, Past Krinon President, Jean Jackson, and Alpha Rho Chapter President Mildred Johnson. These women have already shown that they are ready to work and provide service to our DFW community.

WELCOME SORORS!



Submitted by Emily Hemphill

"To Foster a Spirit of Sisterhood Among Teachers and to Promote the Highest Ideals of the Teaching Profession"

Welcome Sorors to The Vineyard of Willing Workers

ALPHA PI CHAPTER



Photo Vicki Pendleton

DELTA PI CHAPTER



DELTA PI CHAPTER



Delta Pi is on the move (can't stop this)! On Saturday May 1, 2021, Delta Pi Basileus, Sorors and Anthropos, Charles Watts helped the Hillside, New Jersey Mayor, Dahlia Vertreese clean up the Conant Street Park. The new Krinon Club of 2020-2021 was there also to help, showing how sisterhood truly works.

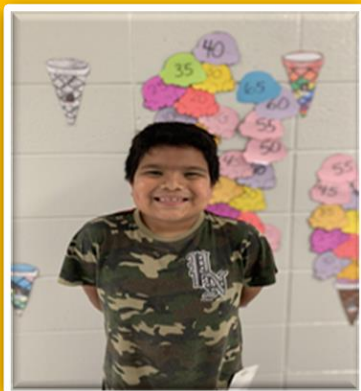


The Adult and Children Education Committee met with Principal Henry Hamilton and Kindergarten teacher Mrs. Zaheeda Dinesh at the Whitney E. Houston School of Performing Arts in East Orange, New Jersey. The committee presented books, gift bags, and balloons to Mrs. Dinesh's Kindergarten class.

Delta Pi is on the move(can't stop this)On Mother's Day, the ladies of Delta Pi served up a catered meal for the women of the Battered Women's Shelter in Newark, Nj. Gift bags were prepared for each mother. The children of the shelter were given the bags to give to their mothers.(no pictures could be taken in the shelter).



DELTA ZETA CHAPTER



Virtual Program Sponsored by Delta Zeta Chapter

Linda Perry Simpson

The ladies of Delta Zeta Chapter sponsored the first virtual literacy program to honor students who excelled in literacy. Three students were honored during the program for their outstanding literacy achievement: Miller Gomez, Ayesha Patel and Dion Thomas, III. Two speakers, Dr. Kim Callahan, Counselor at Wacona Elementary School and Clarence Washington, Assistant Principal at Waycross Middle School presented information to the attendees entered around the theme for the program based on a book by Dr. Seuss, "Oh the Places We Can Go with the Power of Literacy: What Does Literacy Mean to You?" The ladies of Delta Zeta Chapter salute the three honorees for outstanding literacy excellence.

Pictured left to right: Miller Gomez, Waresboro Elementary School: Dion Thomas, III, Ware County Middle School: Ahyesha Patel, Ware County Middle School

GAMMA ALPHA CHAPTER

Gamma Alpha Chapter celebrated Founders' Day 2021
with a visit to our Charter member Soror Barbara



"To Foster a Spirit of Sisterhood Among Teachers and to Promote the Highest Ideals of the Teaching Profession"

ALPHA NU CHAPTER

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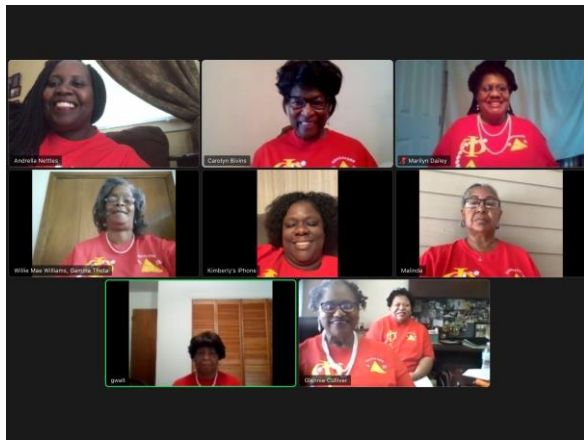
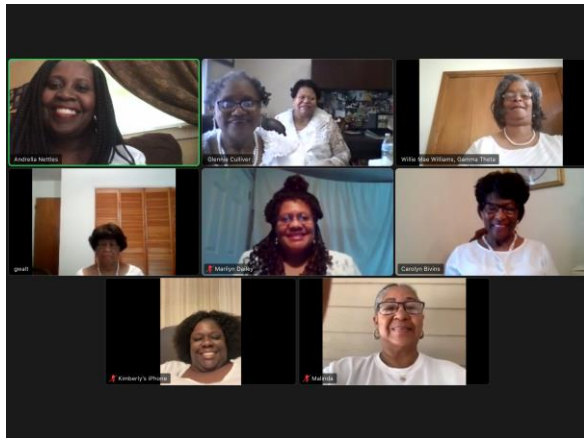
GAMMA NU CHAPTER

Gamma Nu Serves! Fantastic food and hygiene drive for the Philander Smith College Panther Pantry. What a great way to honor our Founders!



"To Foster a Spirit of Sisterhood Among Teachers and to Promote the Highest Ideals of the Teaching Profession"

GAMMA THETA CHAPTER



Gamma Theta

"Zoomed" to the Southeast Regional Conference

The 54th Southeast Regional virtual Conference of the National Sorority of Phi Delta Kappa, Incorporated was held on Saturday, May 15, 2021. This Sorority is a professional organization, which consists of women in the field of education. Other groups that are affiliated with the Sorority are Xinos and Kudos, HUB(parents of youth), KOT's(education majors), and Anthropos (spouses or significant others of members).

Gamma Theta not only participated in the virtual conference, but competed in several events such as literacy, African American History, Chapter activity books, Anthropos of the Year, and youth scholarships. We received three awards at the regional conference.

Edward Nettles received the "Anthropos of the year" award. Gamma Theta won 2nd place in the African American History event, and Asia Davis won a \$1,500 regional scholarship. Makayla Crook will be awarded a \$500 scholarship from Gamma Theta, our local chapter.

We didn't stop there! On Saturday, May 22, 2021, we participated by ZOOM in the National Founder's Day program. This has definitely been a challenging year, but we made it!



ASIA DAVIS AND MAKAYLA CROOK SCHOLARSHIP RECIPIENTS

MR. EDWARD NETTLES
ANTHROPOS OF THE YEAR

DELTA BETA CHAPTER



Kudos Jonathan Parker

PHOTOGRAPHY
JONATHAN PORTER
DELTA BETA CHAPTER - AUSTIN, TX



Gordon Parks

Description #1
This photo is a modernization of a picture by a famed African American photographer, Gordon Parks. It symbolizes the struggles of an African American worker during the 1940s and the technological gap that exists for people of color today.



Description #2
The steps of a good man are ordered by the Lord.
Psalms 37:23
The journey is long but, the future is bright.



Description #3
Global Pandemic:
Trapped from the Light.

National Sorority of Phi Delta Kappa, Inc.
Delta Beta Chapter

Kudos Jonathan Porter Wins Southwest Region
Competition

Crystal L. Jones,
Delta Beta Chapter,
Director of Public Relations

The 'mission is possible' for thriving artist **Jonathan Porter**, a member of the male youth group, Kudos (grades 9th-12th), sponsored by NSPDK, Inc. The Southwest Region first virtual regional youth conference was held in February 2021, however, the judging of the art was delayed. Jonathan was informed recently that he won **1st Place** in **Photography**. Jonathan's recognition was delayed, but not denied. **Congratulations Jonathan!!**

According to Google, photography has been an artistic way of documenting life since the 1800s. Photography as an art form has risen due to advancements in technology which allows photographers to manipulate their images to fit their artistic expression.

Jonathan is a graduating senior at A. N. McCallum High School of Austin, Texas. Jonathan is the son of proud parents David and Lois Poe-Porter of Austin, Texas. During the conference, Jonathan also received recognition for academic excellence and his service as a regional ambassador and chapter delegate.

Special appreciation is extended to Kudos Sponsor—Brenda Kay Fowler—for making sure Jonathan's art and recognition were publicized. For information about membership into NSPDK, Inc. and its affiliate groups, please contact Delta Beta Chapter President Estelle Brooks at (512) 940-6741 or email esbrooks55@aol.com.

(It should be noted that Jonathan also won the Art competition through the Afro-Academic, Cultural, Technological and Scientific Olympics (ACT-SO), a youth program of the NAACP. Jonathan won Gold in Photography and Bronze in Written Poetry. Jonathan's art is being submitted for the National ACT-SO competition.)

MU CHAPTER



What better way to celebrate Founders' Day than to virtually induct our Krinon Club 2021?

Mu Chapter proudly presents S.S. My Girl (Talking Bout)

Neophyte Tonya Kirk



#1 Captain Kirk

Neophyte Malisha Donald



#2 Golden Child

Neophyte Colleen Wedderburn



#3 Anchors Away

The Krinon Club rose to the Basileus' challenge and raised over \$4,000 in their fundraisers!



Dean Tracy Netter



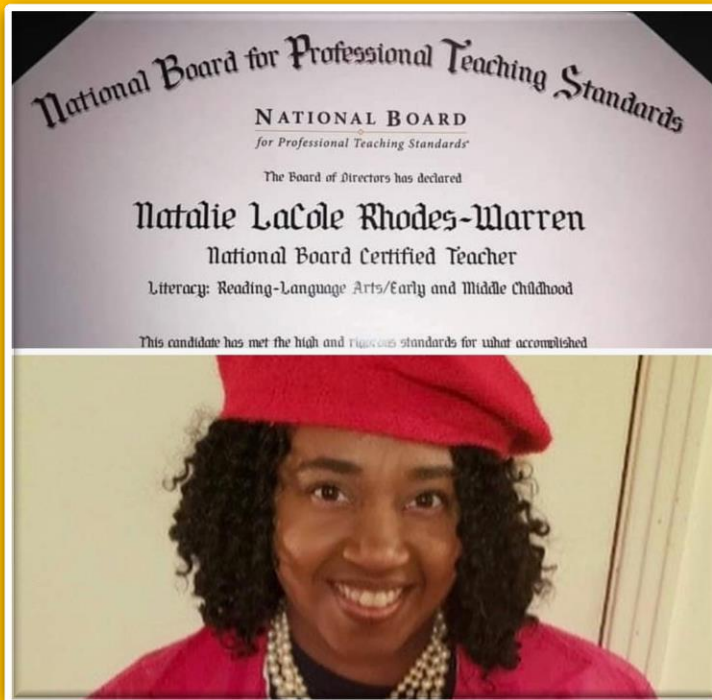
Asst Dean Pamela Seaton



Soror Barbara Nettles has been elected President of the Prairie Hills Elementary School District 144 in Markham, IL for a two-year term. Soror Nettles has served on the school board for eight years. She has previously held the position of secretary. Prairie Hills has a student population of 3000 students Pre-K-8, including services for special needs students. Soror Nettles has also been appointed by the State of Illinois Board of Education to be a member of the State Assessment Review Committee. Soror Nettles is a member of Mu Chapter, Chicago, IL. She is also running for Supreme Grammateus. Congratulations Soror Barbara Nettles!

Congratulations

Gamma Nu Soror Natalie Rhodes-Warren
for the 10-year renewal of her National
Board Certification! NSPK Educators are
the best in the field! We are so proud of
you!



Congratulations to our graduates!

Soror Chante Martin
Masters in Education
Rider University

Soror Antoinette Davis
*MSN (Masters of Science-
Nursing)*
Immaculate University

UPSILON CHAPTER

NSPDK, Inc. Upsilon Chapter Supports Local School System with Launch of EVERFI Health



Basileus Dorothy E. McDonald, Soror Jean Schley, Grammateus, and Soror Johnnie B. Harrison, Tamias, of the Upsilon Chapter of the National Sorority of Phi Delta Kappa joined Macon County Schools and the World Conference of Mayors on Friday, April 30, 2021, to celebrate and support the launch of the EVERFI Health Curriculum in Macon County Schools, Tuskegee, Alabama. EVERFI Inc., distinguishes itself as the leading social impact education innovator and announced the development of the nation's first healthcare literacy course designed for high school students. According to CEO, Tom Young, "this new digital program will empower high school students across the country with the knowledge to navigate a complex healthcare system, advocate for medical care, and make good financial decisions to manage their healthcare needs. The program will be available to all high schools nationwide at no cost during the fall 2021 academic term."

As this is a vital educational support curriculum that is chalked with life skills, the Upsilon Chapter of the National Sorority of Phi Delta Kappa is eager to work with Macon County Schools to implement this impressive curriculum. Basileus McDonald exclaimed that the sorority was also present more than ten years ago for the launch of EVERFI, Inc.'s very first platform, EVERFI Literacy, which also began in Macon County Schools, and with the support of the Upsilon Chapter of Phi Delta Kappa helped hundreds of Macon County students gain financial literacy skills that impacted their entire household.



NSPDK, Inc. Upsilon Chapter Supports the Celebration of Lupus Awareness



NSPDK, Inc., Upsilon chapter members joined the City of Tuskegee and the world to celebrate Lupus Awareness Day. Several participants from the community shared information on how the disease has affected them. They explained how Lupus causes inner pain as the body attacks itself. Pictured second from the left is Soror Jean Schley of Upsilon Chapter releasing a balloon to honor those suffering with lupus. Soror Schley has gracefully and heroically battled this dreadful disease for years and continues to support those battling Lupus in spite of her own pain.





Jarian R. Graham
National Public Relations Director
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